

More than 700,000 Women Across New York State Would Benefit from an Increase in the New York State Minimum Wage to \$7.15/Hour

	Average Annual Resident Female Employment: 2003	Women Workers with Wages between \$5.15 and \$7.15 Who Would Benefit Directly**		Women Workers with Wages between \$7.15 and \$8.15 Who Would Benefit Indirectly***		Women Workers Who Would Benefit Directly or Indirectly	
		Number	Percent	Number	Percent	Number	Percent
STATEWIDE****	3,874,000	468,500	12.1%	263,000	6.8%	731,500	18.9%
New York City	1,480,000	162,500	11.0%	117,000	7.9%	279,500	18.9%
Bronx	202,200	27,500	13.6%	19,900	9.8%	47,400	23.4%
Kings	426,500	49,800	11.7%	37,000	8.7%	86,800	20.4%
Manhattan	351,800	32,200	9.2%	22,200	6.3%	54,400	15.5%
Richmond	83,700	8,200	9.8%	4,600	5.5%	12,800	15.3%
Queens	415,800	44,800	10.8%	33,200	8.0%	78,000	18.8%
Rest of State	2,394,000	306,000	12.8%	146,000	6.1%	452,000	18.9%
Albany	69,700	8,600	12.3%	4,100	5.9%	12,700	18.2%
Allegany	9,900	1,300	13.1%	700	7.1%	2,000	20.2%
Broome	43,500	6,300	14.5%	3,200	7.4%	9,500	21.8%
Cattaraugus	18,000	2,500	13.9%	1,300	7.2%	3,800	21.1%
Cayuga	17,600	2,300	13.1%	1,100	6.3%	3,400	19.3%
Chautauqua	29,600	4,300	14.5%	2,100	7.1%	6,400	21.6%
Chemung	18,900	2,700	14.3%	1,400	7.4%	4,100	21.7%
Chenango	10,600	1,500	14.2%	800	7.5%	2,300	21.7%
Clinton	16,800	2,200	13.1%	1,200	7.1%	3,400	20.2%
Columbia	13,700	1,800	13.1%	900	6.6%	2,700	19.7%
Cortland	11,100	1,300	11.7%	700	6.3%	2,000	18.0%
Delaware	9,500	1,500	15.8%	800	8.4%	2,300	24.2%
Dutchess	60,100	7,000	11.6%	3,100	5.2%	10,100	16.8%
Erie	209,200	29,100	13.9%	13,900	6.6%	43,000	20.6%
Essex	7,700	1,200	15.6%	600	7.8%	1,800	23.4%
Franklin	9,300	1,400	15.1%	700	7.5%	2,100	22.6%
Fulton	11,400	1,700	14.9%	900	7.9%	2,600	22.8%
Genesee	13,600	1,900	14.0%	900	6.6%	2,800	20.6%
Greene	9,700	1,300	13.4%	700	7.2%	2,000	20.6%
Hamilton	1,100	200	18.2%	100	9.1%	300	27.3%
Herkimer	13,900	2,000	14.4%	1,100	7.9%	3,100	22.3%
Jefferson	19,900	2,800	14.1%	1,500	7.5%	4,300	21.6%
Lewis	5,300	800	15.1%	400	7.5%	1,200	22.6%
Livingston	15,000	1,800	12.0%	800	5.3%	2,600	17.3%
Madison	15,400	1,900	12.3%	1,000	6.5%	2,900	18.8%
Monroe	170,100	21,700	12.8%	10,400	6.1%	32,100	18.9%
Montgomery	10,400	1,600	15.4%	900	8.7%	2,500	24.0%
Nassau	288,500	37,000	12.8%	16,000	5.5%	53,000	18.4%
Niagara	48,400	6,900	14.3%	3,300	6.8%	10,200	21.1%
Oneida	49,200	7,200	14.6%	3,700	7.5%	10,900	22.2%
Onondaga	104,200	13,200	12.7%	6,500	6.2%	19,700	18.9%
Ontario	24,000	2,900	12.1%	1,400	5.8%	4,300	17.9%
Orange	69,600	8,300	11.9%	3,900	5.6%	12,200	17.5%
Orleans	8,700	1,200	13.8%	600	6.9%	1,800	20.7%

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		Number	Percent	Number	Percent	Number	Percent
STATEWIDE****	3,874,000	468,500	12.1%	263,000	6.8%	731,500	18.9%
Oswego	25,000	3,400	13.6%	1,700	6.8%	5,100	20.4%
Otsego	13,300	1,800	13.5%	1,000	7.5%	2,800	21.1%
Putnam	22,200	2,300	10.4%	800	3.6%	3,100	14.0%
Rensselaer	35,900	4,300	12.0%	2,200	6.1%	6,500	18.1%
Rockland	62,800	7,300	11.6%	3,100	4.9%	10,400	16.6%
Saratoga	48,200	5,400	11.2%	2,500	5.2%	7,900	16.4%
Schenectady	32,300	4,500	13.9%	2,200	6.8%	6,700	20.7%
Schoharie	6,500	900	13.8%	500	7.7%	1,400	21.5%
Schuyler	4,000	600	15.0%	300	7.5%	900	22.5%
Seneca	6,900	1,000	14.5%	500	7.2%	1,500	21.7%
St. Lawrence	21,500	3,000	14.0%	1,500	7.0%	4,500	20.9%
Steuben	20,800	3,000	14.4%	1,400	6.7%	4,400	21.2%
Suffolk	308,800	36,000	11.7%	17,100	5.5%	53,100	17.2%
Sullivan	14,300	2,200	15.4%	1,100	7.7%	3,300	23.1%
Tioga	11,400	1,400	12.3%	800	7.0%	2,200	19.3%
Tompkins	23,400	2,200	9.4%	1,200	5.1%	3,400	14.5%
Ulster	39,400	5,100	12.9%	2,500	6.3%	7,600	19.3%
Warren	14,100	2,100	14.9%	1,100	7.8%	3,200	22.7%
Washington	12,700	1,800	14.2%	900	7.1%	2,700	21.3%
Wayne	21,400	2,600	12.1%	1,300	6.1%	3,900	18.2%
Westchester	201,700	23,600	11.7%	10,600	5.3%	34,200	17.0%
Wyoming	8,600	1,200	14.0%	600	7.0%	1,800	20.9%
Yates	5,200	700	13.5%	400	7.7%	1,100	21.2%

* Excludes self-employed.

** Assumes a \$2.00 increase in the federal minimum wage from \$5.15 to \$7.15.

*** Various studies have found that, due to the so-called "spill-over effects," the group of workers earning just above the minimum wage (perhaps as much as a dollar above) also receive a wage gain as a result of an increase. For example, William Spriggs and Bruce Klein, 1994, *Raising the Floor: The Effects of the Minimum Wage on Low-Wage Workers*, Washington, D.C., Economic Policy Institute.

**** Statewide estimates provided by the Economic Policy Institute. County-specific estimates do not add to the statewide totals due to rounding.

Note: The total number of female workers in each county was estimated using the Economic Policy Institute estimate of New York's total number of female workers in 2003 and distributing this total among the counties consistent with each county's share of female employment as per the 2000 Census. The number of female workers in each county in each wage range was estimated using the Economic Policy Institute estimate of the number of female workers statewide in each wage group and distributing them among the counties based on the 2000 distribution of low-income tax filers by county.